UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

NAKUL KARKARE, M.D., ATTORNEY-IN-FACT ON BEHALF OF PATIENT JS,

Case No.

Plaintiff,

v.

ESTEE LAUDER COMPANIES, INC.,

Defendant.

COMPLAINT

By way of this Complaint, Plaintiff Nakul Karkare, M.D., Attorney-in-Fact on Behalf of Patient JS ("Plaintiff") brings this action against Estee Lauder Companies, Inc. ("Defendant") on behalf of the Patient.

- 1. This is an action under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and its governing regulations, concerning Defendant's under-reimbursement of AA Medical, P.C.'s ("AA Medical") specialized orthopedic surgery for which the Patient JS remains financially responsible.
- 2. Defendant is a self-funded plan, under which the patient of AA Medical's professional practice group was a plan beneficiary.
- 3. AA Medical was an out-of-network provider at all times relevant to this action, meaning that its surgeon did not participate in its network.
- 4. The Patient was seen by surgeon Vedant Vaksha, M.D., affiliated with AA Medical, at the North Shore Surgi-Center in Smithtown, New York, on January 12, 2022. The Patient was diagnosed with a medial meniscus tear of the right knee. Dr. Vaksha performed an arthroscopic

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medial menisctectopy of the right knee, arthroscopic revision chrondroplasty of the right knee, and intraarticular injuction of Marcaine and depo medral in the right knee.

5. After the surgery, AA Medical submitted an invoice in the form of a CMS-1500 form to Defendant's claims administrator as required for a total amount of \$163,872.01. Defendant paid only \$497.62, leaving an unreimbursed amount of \$163,374.39, which is the responsibility of the Patient.

JURISDICTION

- 6. The Court has subject matter jurisdiction over Plaintiff's ERISA claim under 28 U.S.C. § 1331 (federal question jurisdiction).
- 7. The Court has personal jurisdiction over the parties because Plaintiff submits to the jurisdiction of this Court, and Defendant systematically and continuously conducts business in the State of New York, and otherwise has minimum contacts with the State of New York, and with respect to ERISA the United States, sufficient to establish personal jurisdiction over it.
- 8. Venue is appropriately laid in this District under 28 U.S.C. § 1391 because (a) Defendant Plan resides, is found, has an agent, and transacts business in the Eastern District of New York, (b) Defendant conducts a substantial amount of business in the Eastern District of New York, including insuring individuals in the State (including the Patient) by providing its group healthcare plan to those employees who are plan participants and beneficiaries of its Plan.
- 9. Venue is also appropriate under 29 U.S.C. § 1132(e)(2), which requires that an ERISA plan participant has the right to bring suit where he or she resides or alleges that the violation of ERISA occurred. Plaintiff alleges that Defendant violated ERISA within the Eastern District of New York.

PARTIES

- 10. Nakul Karkare, M.D., Attorney-in-Fact on Behalf of Patient JS is a surgeon practicing with AA Medical. AA Medical's principal place of business is Stony Brook, New York.
- 11. Defendant is a healthcare plan. According to its SPD, its place of business is located at 27-51 Queens Plaza North, 3d floor, Long Island City, NY 11101.

FACTUAL ALLEGATIONS

- 12. The Patient was diagnosed with a medial meniscus tear of the right knee.
- 13. Dr. Vaksha performed an arthroscopic medial menisctectopy of the right knee, arthroscopic revision chrondroplasty of the right knee, and intraarticular injuction of Marcaine and depo medral in the right knee.
- 14. After the surgery, AA Medical submitted an invoice in the form of a CMS-1500 form to Defendant's claims administrator as required for a total amount of \$163,872.01. Defendant paid only \$497.62, leaving an unreimbursed amount of \$163,374.39, which is the responsibility of the Patient.
- 15. Upon information and belief, Defendant did not fully reimburse the Patient the Eligible Expenses under the Plan.
- 16. The Plan bases reimbursement for out-of-network providers for surgical services as follows, based on the language of the Plan's Summary Plan Description ("SPD"): Eligible expenses are based on:
- -- negotiated rates agreed to by an out of network provider either the Claims Administrator for the Medical Plan or one of its vendors, affiliates, or subcontractors, at the discretion of that entity.
 - -- one of the following:

- -- selected data resources, which in the judgment of the Medical Plan Claims

 Administrator, represented competitive fees in that geographical area
 - --fee(s) that are negotiated with the Provider
 - -- 70% of the billed charge
 - -- a fee schedule that the Medical Plan Claims Administrator develops.
- 17. Plaintiff exhausted its administrative remedies. It appealed the underreimbursement to Defendant's claims administrator. The claims administrator respond. with adverse benefit determinations.
- 18. Alternatively, the appellate process was futile and Plaintiff was deemed to have exhausted Defendant's administrative remedies.
- 19. When Defendant under-reimbursed Plaintiff's claims, it did not do so pursuant to the rules promulgated under ERISA.
 - 20. 29 C.F.R. § 2560.503-1(g) provides as follows:

Manner and content of notification of benefit determination.

- (1) The plan administrator shall provide a claimant with written or electronic notification of any adverse benefit determination. Any electronic notification shall comply with the standards imposed by 29 CFR 2520 2520.104b-1(c)(1)(i), (iii), and (iv). The notification shall set forth, in a manner calculated to be understood by the claimant -
- (i) The specific reason or reasons for the adverse determination;
- (ii) Reference to the specific plan provisions on which the determination is based;
- (iii) A description of any additional material or information necessary for the claimant to perfect the claim and an explanation of why such material or information is necessary;
- (iv) A description of the plan's review procedures and the time limits applicable to such procedures, including a statement of the claimant's right to bring a civil action under section 502(a) of the Act following an adverse benefit determination on review;

- (v) In the case of an adverse benefit determination by a group health plan -
- (A) If an internal rule, guideline, protocol, or other similar criterion was relied upon in making the adverse determination, either the specific rule, guideline, protocol, or other similar criterion; or a statement that such a rule, guideline, protocol, or other similar criterion was relied upon in making the adverse determination and that a copy of such rule, guideline, protocol, or other criterion will be provided free of charge to the claimant upon request.
- 21. Defendant did not provide the information required by 29 C.F.R. § 2560.503-1(g), in violation of ERISA and the rules promulgated thereunder.
- 22. Specifically, in its EOB and appeal responses Defendant failed to provide Plaintiff the specific plan provisions on which the determination was based; a description of any additional material or information necessary for the claimant to perfect the claim and an explanation of why such material or information is necessary; a description of the plan's review procedures and the time limits applicable to such procedures, including a statement of the claimant's right to bring a civil action under section 502(a) of ERISA following an adverse benefit determination on review; and the specific rule, guideline, protocol, or other similar criterion used and that it may be requested free of charge.
 - 23. Deemed exhaustion is set out in 29 C.F.R. § 2560-503-1, which states:

[I]n the case of the failure of a plan to establish or follow claims procedures consistent with the requirements of this section, a claimant shall be deemed to have exhausted the administrative remedies available under the plan and shall be entitled to pursue any available remedies under section 502(a) of [ERISA] on the basis that the plan has failed to provide a reasonable claims procedure that would yield a decision on the merits of the claim.

- 24. The Patient signed a No Surprises Act consent form.
- 25. Plaintiff received Power of Attorney from the Patient.

COUNT I

CLAIM AGAINST DEFENDANT FOR UNPAID BENEFITS UNDER EMPLOYEE BENEFIT PLAN GOVERNED BY ERISA

- 26. Defendant is obligated to pay benefits to its Plan participants and beneficiaries in accordance with the terms of Defendant's Plan, and in accordance with ERISA.
- 27. Defendant violated its legal obligations under this ERISA-governed Plan when it under-reimbursed Plaintiff for the surgery provided to the Patient by AA Medical, in violation of the terms of the Plan and in violation of ERISA § 502(a)(l)(B), 29 U.S.C. § 1132(a)(l)(B).
 - 38. AA Medical submitted an invoice for \$163,872.01.
- 31. Defendant paid \$497.62, leaving an unreimbursed amount of \$163,374.39. Plaintiff seeks reimbursement related to to the Eligible Amount.
- 32. Plaintiff seeks unpaid benefits and statutory interest back to the dates AA Medical's claims were originally submitted to Defendant. It also seeks attorneys' fees, costs, prejudgment interest and other appropriate relief against Defendant.

WHEREFORE, Plaintiff demands judgment in its favor against Defendant as follows:

- (a) Ordering Defendant to recalculate and issue unpaid benefits to Plaintiff;
- (b) Awarding Plaintiff the costs and disbursements of this action, including reasonable attorneys' fees under ERISA, and costs and expenses in amounts to be determined by the Court;
 - (c) Awarding prejudgment interest; and
 - (d) Granting such other and further relief as is just and proper.

Dated: June 30, 2022

/s/ Robert J. Axelrod AXELROD LLP 1465 Fifth Avenue, No. 7D New York, NY 10035 (646) 986-4444 raxelrod39@gmail.com

Attorney for Plaintiff Nakul Karkare, M.D., Attorney-in-Fact on Behalf of Patient JS